

Reporting talent acquisition impersonators

We have recently been made aware that individuals claiming to be West Monroe employees or representatives are approaching job seekers on UpWork, Facebook, and other sites in an attempt to obtain sensitive personal information and/or request money.

These impersonators are **not** legitimate, and we apologize for any inconvenience these attempts may have caused.

What You Should Know:

- West Monroe will only communicate to prospective employees using our corporate domain names (westmonroe.com, wmp.com, or westmonroepartners.com) and will never ask for personal information other than contact information and job history.
- You can always confirm the legitimacy of a job opening or offer and report suspicious activity by contacting our human resources department (<u>HR@WestMonroe.com</u>).
- All of West Monroe's legitimate job openings are also available in the <u>Careers section of our website</u>. We would appreciate your assistance in using the "<u>Flag</u>" function on the UpWork website when you see suspicious activity to report these scams and bad actors.

West Monroe will also **never** request purchasing equipment or supplies during any part of the recruitment or hiring process. We do **not** use Telegram or Skype to communicate with candidates.

The Federal Trade Commission has more information on job scams and phishing attempts that can be read here.